

# Details of statutory/regulatory Committees in Website

← → ↻ 🔒 purbasthalicollege.com/anti\_ragging\_cell.php 🔍 ↻ ☆ 🏠 🌐 ⋮

Gmail YouTube Maps

## ANTI RAGGING CELL

[ONLINE UNDERTAKING](#)  
[UGC REGULATIONS](#)  
[1ST AMENDMENT, UGC REGULATIONS](#)  
[2ND AMENDMENT, UGC REGULATIONS](#)  
[3RD AMENDMENT, UGC REGULATIONS](#)  
[ONLINE COMPLAINT FORM](#)

Welcome to Purbasthali College, an institution dedicated to academic excellence and the holistic development of its students. At the heart of our commitment to fostering a safe and inclusive campus environment lies the remarkable achievement that sets us apart: since its inception, there have been no instances of ragging within our premises. This achievement stands as a matter of immense pride for us, reflecting our dedication to maintaining a harmonious and respectful atmosphere for all members of our college community.

In accordance with the revered mandate of the Hon'ble Supreme Court of India and the guidelines set forth by the University Grants Commission (UGC), the college authority and the Governing Body have taken a resolute step towards ensuring a ragging-free campus. This initiative has led to the establishment of the Anti Ragging Cell, a vital entity entrusted with the responsibility of upholding the principles of respect, dignity, and camaraderie within our college premises.

The Anti Ragging Cell stands as a testament to our commitment to fostering a positive and secure environment for every student. Its aims and objectives resonate with this commitment, as it endeavors to educate newcomers about the detrimental effects of ragging, thereby fostering a sense of awareness and responsibility within the student community. The cell also strives to enhance harmony and discipline among the college students, reinforcing the values of mutual respect and understanding that form the bedrock of our institution. Through this, we aim at nurturing a culture that celebrates diversity, upholds human dignity, and empowers every student to thrive academically and personally.

Any form of conduct, whether through spoken or written words, or through actions, which involves teasing, treating, or handling a student with rudeness, engaging in rowdy or undisciplined activities likely to cause annoyance, hardship, or psychological harm, or instilling fear or apprehension in a fresher or junior student is considered ragging. Such behavior also includes actions that result in causing shame or embarrassment, thereby adversely affecting the psychological well-being of a fresher or junior student. Additionally, the University Grants Commission (UGC) has expanded the definition of ragging through the 3rd amendment in UGC Regulations dated June 29th, 2016, incorporating further elements into its scope. It defines ragging as:

"Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background."

In the college there are two committees regarding ragging:

[Governing Body](#)

[Committee/Sub-committee](#)

[Internal Complaint Committee and Sexual Harassment Prevention Cell](#)

[Anti-Ragging Cell](#)

[Equal Opportunities Cell](#)

[Online Grievance](#)

[Support Staff](#)

*Beata*  
Principal  
Purbasthali College  
VIII, & P.O.-Parulia, Dt.-Burdwan

**MEMBERS OF THE CELL :**

Dr. Bibhas Chandra Saha, Principal

Dr. Sukla Bhattacharyya, TCS

Dr. Soumya Mohan Ghosh, IQAC coordinator

Sri Anupam Das, Faculty member

Dr. Suchandra Neogi, Faculty member

B.D.O. Purbasthali II

IC, Purbasthali Police Station

Sri Debasish Chakraborty, Program Officer, NSS

Md Asadul Haque, NTS

Sri Dilip Roy, NTS

G.S Student Union

Member of Students Union (1<sup>st</sup> Year)

**ANTI RAGGING SQUAD**

Dr. Sukla Bhattacharyya, TCS

Dr. Lipika Ghoshal, Faculty Member

Dr. Ashes Dutta, Librarian

Mr. Biswanath Bhattacharyya, Faculty Member

Firoj Khan, Faculty Member

Gopeswar Das, NTS

Sanhati Halder, NTS

*Bela*  
Principal  
Purbasthali College  
VIII. & P.O.-Parulia, Dt.-Burdwan

Bishu Rajbanshi, NTS

G.S Student Union

Helpline No. 8474095173

These two committees are overseen by the Principal of the college. All students admitted to the institution are required to adhere to and comply with the regulations stipulated by the University Grants Commission (UGC).

In order to facilitate the integration of new students into the academic and social milieu of the campus, an orientation program is typically conducted during the initial week of the academic year. Various communication channels are utilized to disseminate information regarding the anti-ragging measures implemented within the college. Notices bearing messages such as "Zero tolerance policy on Ragging" and others are prominently displayed across different areas of the campus to raise awareness among students. Furthermore, information regarding the punitive measures outlined in the Indian Penal Code (IPC) is also exhibited to caution potential offenders.

Regular interactive sessions and counseling initiatives are organized to assist students in adapting to the new environment and to identify any indications of ragging. The anti-ragging squad conducts routine inspections of areas such as the canteen, student union office, and sports grounds to monitor for any signs of ragging. Additionally, surprise inspections are conducted in areas including canteens, common rooms, toilet zones, and the garage area to deter instances of ragging and any other undesirable behavior.

Any instances of ragging perpetrated by a student should be promptly reported to any member of the Anti-Ragging Squad.

Complaints can be lodged through various means such as in writing, telephonically, or digitally via email or WhatsApp, using the provided link on the college website. These complaints may be submitted by the victim student, a friend of the victim student, the Class Representative of the Student, or any individual with knowledge of the incident.

Complaints received by the Anti-Ragging Cell will be treated with utmost confidentiality and will not be disclosed publicly in any manner. Following a thorough investigation and impartial scrutiny conducted by the Anti-Ragging Cell, any student/s found guilty will face disciplinary actions including expulsion, suspension, or dismissal from the college. Additionally, FIRs will be lodged with the police against the perpetrators under the relevant laws. However, if investigations reveal that the alleged complaint is frivolous, false, or completely baseless, appropriate action will be taken against the respective student responsible for making the false accusation.

#### Useful links

[www.antragging.in](http://www.antragging.in)

[www.amanmovement.org](http://www.amanmovement.org)

Toll Free No. 1800-180-5522

*Bishu*  
Principal  
Purbasthali College  
VIII, & P.O.-Parulia, Dt.-Burdwan

### Equal Opportunities Cell

An Equal Opportunity Cell has been instituted with the purpose of assisting students hailing from underprivileged backgrounds, encompassing Scheduled Castes (SC), Scheduled Tribes (ST), and Other Backward Classes (OBC). This initiative aims to bolster students' confidence and extend financial aid through dissemination of information regarding diverse scholarship schemes offered by the Government of West Bengal. The Cell is steadfast in its dedication to ensuring parity in opportunities for all students, regardless of their socio-economic background, gender, or ethnicity.

#### Equal Opportunities Cell

Mr. Anupam Das (Convener)  
Mr. Manik Das, member  
Mr. Parimal Mondal, member,  
Mr. Md. Asadul Haque, member,  
Mr. Uttam Kumar Hazra, member

### Administration

- Governing Body
- Committee/Sub-committee
- Internal Complaint Committee and Sexual Harassment Prevention Cell
- Anti-Ragging Cell
- Equal Opportunities Cell
- Online Grievance
- Support Staff

### QUICK LINKS

<a href="#">Contact Point</a>	<a href="#">Anti-Ragging Cell</a>
<a href="#">Vision, Mission and Objective</a>	<a href="#">Online Grievance</a>
<a href="#">Governing Body</a>	<a href="#">Best Practices</a>
<a href="#">IQAC</a>	<a href="#">Study Material</a>
<a href="#">Photo/Video Gallery</a>	<a href="#">Academic Calendar 2019-20</a>
<a href="#">Scholarship</a>	<a href="#">Students' Feedback</a>

*Beata*  
Principal  
Purbasthali College  
VIII, & P.O.-Parulia, Dt.-Burdwan

### Internal Complaint Committee and Sexual Harassment Prevention Cell

- 1. Visakha Guidelines
- 2. UGC Notification
- 3. Notification of Prevention, Prohibition and Redressal Act
- 4. Committee List

Helpline No. 9474095178

In accordance with legal provisions, any form of behavior including but not limited to: a) physical contact or advances, b) solicitation of sexual favors, c) making sexually suggestive remarks, d) displaying pornographic material, e) any other unwelcome physical, verbal, or non-verbal conduct of a sexual nature, constitutes sexual harassment in the workplace. Such actions violate the fundamental rights of women to equality under Articles 14 and 15 of the Constitution of India, as well as their right to life and to live with dignity under Article 21 of the Constitution. Moreover, it infringes upon their right to engage in any profession or occupation within a safe environment free from sexual harassment. The institute has 'Zero Tolerance Policy' towards sexual harassment of any kind.

To address instances of sexual harassment effectively, an approved committee, comprising members from various designations, is periodically updated and made available on the college website. Additionally, the list of committee members is prominently displayed across different areas of the college premises. Victims of sexual harassment are encouraged to contact any suitable committee member directly via phone or in writing, or to communicate their concerns to the principal through any available means of communication.

The passage of time from the occurrence of the incident to the lodging of a complaint will not be considered an issue. Upon receipt of a complaint, a meeting of the committee is promptly convened within two working days. During this meeting, the victim may be requested to present themselves physically to provide their statement before the committee members. Subsequently, the complaint is redressed within ten days after its lodging, ensuring swift resolution and appropriate action.

### Administration

Governing Body

Committee/Sub-committee

Internal Complaint Committee and Sexual Harassment Prevention Cell

Anti-Ragging Cell

Equal Opportunities Cell

Online Grievance

Support Staff

### QUICK LINKS

Contact Point

Anti-Ragging Cell

*Bhale*  
Principal  
Purbasthali College  
Vill. & P.O.-Parulia, Dt.-Burdwan



1

## Internal Complaint Committee and Sexual Harassment Prevention Cell

### Members

1. Dr. Sukla Bhattacharyya (Presiding Officer)
2. Dr. Lipika Ghoshal (Member)
3. Mr. Anupam Das (Member)
4. Mr. Uttam Kumar Hazra (Member)
5. Mrs. Sulekha Chakraborty (Member)
6. Mr. Ahijit Roy (External member)
7. Mr. Rudra Barui (Student representative if student related matters arise)
8. Ms. Priti Debnath (Student representative if student related matters arise)

To submit any complaint related to sexual harassment mail us at [complaint.purbasthalicollege@gmail.com](mailto:complaint.purbasthalicollege@gmail.com)

*B. Saha*  
Principal  
Purbasthali College  
VII, & P.O.-Parulia, Dt.-Burdwan